Leonardo Da Vinci Programme, Community Vocational Training Action Programme

This project, co-financed by the European Commission, was addressed to young graduates (coming from Universitat Autònoma de Barcelona, Ludwig Maximilians Universität of Munich, and Ca' Foscari University of Venice) that had the opportunity to participate in a stage (for a maximum of sixth months). A total of 81 students, coming from the three partner Universities, had access to this training opportunity.

NeMaNIS 1999 focused on the specific training of young new managers to be inserted in SMEs with different professional profiles. The program was also devoted to reduce the gap between the theoretical knowledge of students and young graduates and the specific skills required by the SMEs.The stage activities together with the pre-stage training aimed at increasing the complementarity of the organisation skills of the European SMEs, in order to facilitate the free mobility of the European new managers in the work world. The vocational training proposed was devoted to students and young graduates in the areas of Sciences, Economics, Computer Sciences. The professional profiles to be considered were the following:

Environmental Consultant

The environmental impact of the production and the consequent costs for the use of technologies to prevent the pollution are very heavy for SMEs without specific structures. The aim of the vocational training proposed was to increase the practical skills to be transmitted to the SMEs for the adoption and adaptation of environmental protection technologies.

Expert in Computer Sciences for the management of automated production and support services for SMEs

The possibility of SME to be competitive in the market is strictly related to its capacity of

acquiring new technologies for the implementation of the general organisation and the quality of the final product. The SME can reach these objectives by means of young managers devoted to the development and/or modification of software for the automatic production processes and the administration of the enterprise. The vocational training was devoted to students and young graduates who would develop new skills in small and big European enterprises where the computerised organisation of the production and the management are continuously upgraded.

Economics and Management

Business administration with particular reference to the new needs emerging out of the globalization process. In particular the impact of NITs on the management of SME's.

Lead Partner: Ca' Foscari University